



Book	Policy Manual
Section	900 Community
Title	Civility
Code	920
Status	Active
Adopted	November 15, 2021

Purpose

The Board believes that all district schools, district workplaces, and district-sponsored events should be places where mutual respect, civility, and orderly conduct is practiced and reinforced in order to promote an educational and work environment that is safe and productive. This policy is designed to promote an environment in which all members of the school community will be treated with respect and expect the same in return.

This policy is not intended to deprive any person of their right to appropriate self expression. Rather, it seeks to maintain, to the extent possible and reasonable, an environment in which people feel safe and secure.

Guidelines

The district expects all administration, staff, students, parents/guardians, Board members, and other members of the community to role model civility even in the most difficult of circumstances.

It is the district's position that rude, abusive, or intolerant behavior erodes education and that disrespect shall be addressed when it occurs.

Board members, administrators, employees, parents/guardians, students, and community members are expected to communicate with each other in an atmosphere of professionalism and mutual respect.

Where a person does not observe reasonable decorum in violation of this policy by making statements that are personally directed, abusive, obscene, threatening, discloses confidential information, or otherwise interferes with the business of the district, that individual may be requested by a district official to leave district property or a district-sponsored event.